



05317928



**STEP B DECISION**

Step B Team: Simmons/Davis

Decision: **RESOLVED**

USPS Number: E11N4EC14276264

Grievant: Jack Hicks

Branch Grievance Number: 89-FRE-835-14

Branch: 89

Installation: Fremont

Delivery Unit: Main Office

District Grieving: Central Plains

State: NE 68025

Incident Date: 7/28/14

Date Informal Step A Initiated: 8/15/14

Formal Step A Meeting Date: 8/27/14

Date Received at Step B: 8/29/14

Step B Decision Date: 9/10/14

Issue Code: 8.5500

NALC Subject Code: 120057

Original Step B Received Date: NA

Date Sent to Assisting Team: NA

RECEIVED

SEP 15 2014

REGION FIVE-NALC

26.00

**Formal Step A Representatives are responsible for disseminating  
this Step B Decision back to the Informal Step A Designees**

**ISSUE:**

Did management violate Articles 8 and 19 of the National Agreement on 7/28/14, when they worked Carrier Johnson who is only on her own route overtime to make changes on edit sheet of another route, and if so, what is the appropriate remedy?

**DECISION:**

The Dispute Resolution Step B Team has **RESOLVED** this grievance by determining that management did violate the National Agreement when they used a work assignment carrier into overtime on another route. The union will select an ODL carrier to be compensated a one-time lump sum of \$26. Local management will make the payment through GATS.

**EXPLANATION:**

The file presented demonstrates that the union alleges management violated the National Agreement when they assigned a work assignment carrier to update the edit book of another work assignment carrier's route.